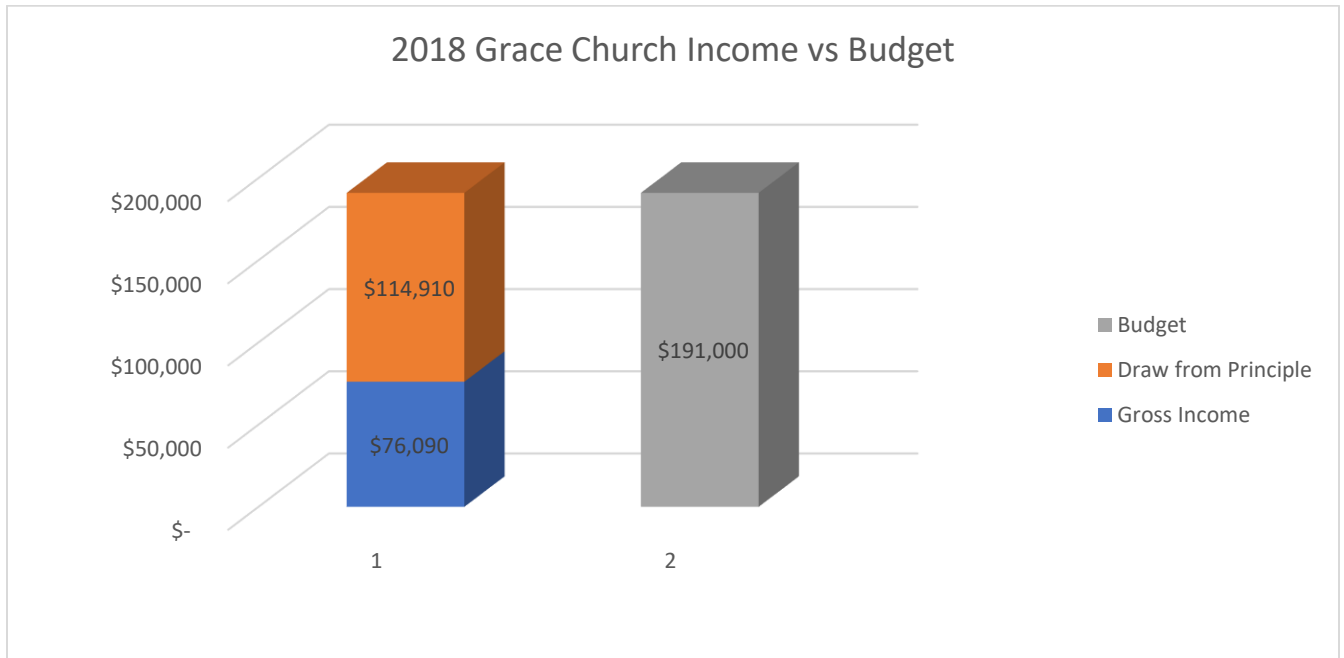
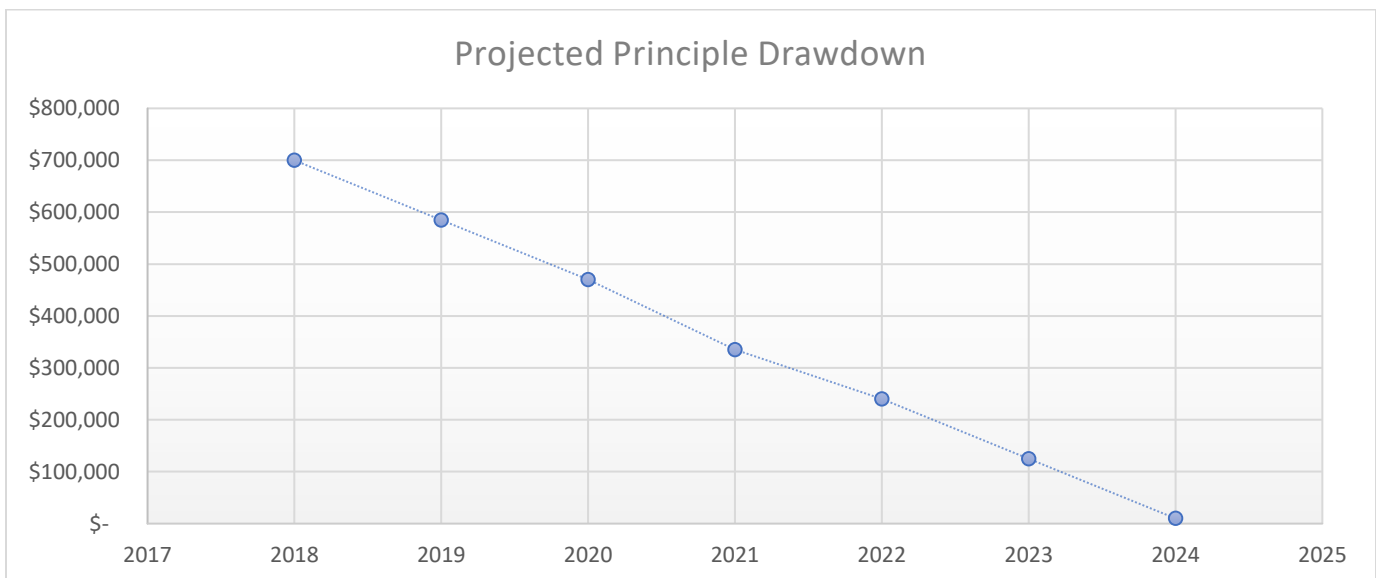


# Grace Church Finance Basics

- We have a budget of \$191,000; about half goes to personnel, the other half to operations and diocesan support.
- We take in about \$76,000 in plate, pledge, rummage sales, fundraising, interest, and other income.
- We then appropriate \$115,000 from memorial gifts principle to balance our budget.



- That's a lot of money for 30 people to play church on Sunday morning.
- At this rate— if nothing changes and we have no major repairs— we should be completely broke in no more than six years. Those memorial givers probably expected better stewardship from us.



- And before you get started: fundraisers take in < \$2k; major fundraisers < \$5k. Hoodlums might beat 10% out of a budget and increase pledges by 10%. The point is: we can't really bake enough cookies, sell enough rummage, or increase enough pledges to fix this. (see "Churches in Severe Decline")
- Grants for program could take in \$7-20k a pop. But that would mean being and doing something radically different from who we are now. Being "nurtured in the Anglo-Catholic tradition" isn't going to cut it. Vestry has to figure out whether we really have the time, will, and capacity to change.